



north west  
regional college  
Derry-Londonderry • Limavady • Strabane

## Supporting Business

# Leadership & Management

North West Regional College (NWRC) has a well-established industry endorsed School of Business with extensive experience of delivering business, leadership and management qualifications. Training courses and accredited professional qualifications from Level 2 to Level 5 are available through a range of options designed to meet the needs of business whilst contributing to the personal and professional development of employees. The College offers a training service for businesses whereby leadership and management development is matched with professional qualifications.

### Institute of Leadership and Management (ILM)

The College offers a range of ILM courses that give practicing or aspiring team leaders and managers a solid foundation in leadership and management skills and practices.



#### Level 2 Effective Team Member Skills

Designed to help boost your performance at work, this qualification is especially useful if you have just joined a new organisation or team. They are also ideal if you're going for promotion to team leader – prove you have the skills and knowledge for the challenge.

#### Level 2 Leadership and Team Skills

The Award in Leadership and Team Skills is ideal for practicing team leaders, helping them become more effective and confident in their role. They also support new or aspiring team leaders – helping them make the transition from working in a team to leading a team.

#### Level 3 Leadership and Management

This qualification is ideal if you are have management responsibilities but no formal training, and are serious about developing your abilities. It's particularly suited to practising team leaders seeking to move up to the next level of management, and managers who need to lead people through organisational change, budget cuts or other pressures.

#### Level 5 Leadership & Management

This qualification is designed for project managers, department heads, and other practising middle managers. Develop your skills and experience, improve your performance and prepare for senior management responsibilities.

#### Level 3 Coaching and Mentoring

This qualification is designed for people in their first management roles – including team leaders and first-line managers. Get the tools and confidence to coach people as part of your normal working role.

#### Level 5 Coaching and Mentoring

This is ideal if you are a manager with significant responsibility for coaching and mentoring as part of your day-to-day role. It will also support you if you are planning to move into a development role in your organisation or start a career as a freelance coach and mentor.

*The Department for Employment and Learning (DEL) may fund places on the above programmes subject to the business meeting DEL criteria.*





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## Chartered Institute of Personnel and Development (CIPD)

CIPD is an awarding body for HR qualifications. Students join CIPD programmes to enhance their knowledge on the latest theory, case studies and insights into best practice HR. CIPD approved and awarded qualifications are available at Intermediate and Foundation level, and there is a choice to choose to study certificates or diplomas at these levels. CIPD qualifications provide the underpinning knowledge towards CIPD professional membership as an Associate Member.



### Level 3 Foundation

CIPD Level 3 Foundation qualifications are perfect if you want to acquire a wide range of relevant practical skills in HR and development. The Level 3 Foundation certificates give you a professionally recognised qualification and a professional level of CIPD membership, Associate (Assoc CIPD). You can choose to follow a Human Resource Practice or Learning & Development pathway

- Level 3 Certificate in Human Resource Practice
- Level 3 Certificate in Learning and Development Practice

### Level 5 Intermediate

The CIPD qualifications at Level 5 Intermediate offer the perfect platform to further develop your Human Resources, Learning & Development or other specialist knowledge after studying a CIPD Level 3 Foundation qualification. Alternatively if you're working in HR, but have no professionally-recognised HR qualifications, you can choose to study CIPD Level 5 Intermediate qualifications.

- Level 5 Certificate in Human Resource Practice
- Level 5 Diploma in Human Resource Practice

### OTHER CHOICES:

- Accounting Technicians Ireland Level 5
- Sage Computerised Accounts Level 1 to 3
- Sage Computerised Payroll Level 2
- Business Administration Levels 1 to 4
- HNC Business Level 4
- Legal Secretaries Level 2 and 3
- Medical Administration Level 2



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